

**02-1080 GENERAL DYNAMICS LAND SYSTEMS v. CLINE, ET AL.**

Ruling below: CA 6, 296 F.3d 466.

QUESTION PRESENTED

Whether the Court of Appeals erred in holding, contrary to decisions of the First and Seventh Circuits, that the Age Discrimination in Employment Act of 1967, 29 U.S.C. §§ 621-634, prohibits "reverse discrimination," i.e., employer actions, practices, or policies that treat older workers more favorably than younger workers who are at least 40 years old.

CERT. GRANTED: 4/21/03